



- 121 Main Street Riverside, CA 92501 PH(951)683-6994 FX(951)683-6996
- 12420 Jomani Drive Bakersfield, CA 93312 PH(661)587-5000 FX(661)587-5963
- 302 Lakme Avenue Wilmington, CA 90744 PH(310)522-5600 FX(310)522-5656

Employment Application

Applicant Information

Full Name:						Date:			
<i>Last</i>				<i>First</i>		<i>M.I.</i>			
Address:									
<i>Street Address</i>						<i>Apartment/Unit #</i>			
<i>City</i>						<i>State</i>		<i>ZIP Code</i>	
Phone:	()			E-mail Address:					
Date Available:			Referred By:			Desired Salary:	\$		
Position Applied for:		1.)			2.)				
Are you a citizen of the United States?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?			
Have you been convicted of a felony within the last seven years?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain:			

Education

High School:				Address:					
From:		To:		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:		
College:				Address:					
From:		To:		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:		
Other:				Address:					
From:		To:		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree:		
Please note any special qualifications, certificates or skill you may have:									

Professional References

Please list three professional references.

Full Name:				Phone:		()	
Company:				Relationship:			
Address:							
Full Name:				Phone:			
Company:				Relationship:		()	
Address:							
Full Name:				Phone:		()	
Company:				Relationship:			
Address:							

Previous Employment

Company:					Phone:	()		
Address:					Supervisor:			
Job Title:			Starting Salary:	\$	Ending Salary:		\$	
Responsibilities:								
From:		To:		Reason for Leaving:				
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Company:					Phone:	()		
Address:					Supervisor:			
Job Title:			Starting Salary:	\$	Ending Salary:		\$	
Responsibilities:								
From:		To:		Reason for Leaving:				
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Company:					Phone:	()		
Address:					Supervisor:			
Job Title:			Starting Salary:	\$	Ending Salary:		\$	
Responsibilities:								
From:		To:		Reason for Leaving:				
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>			
Military Service								
Branch:					From:		To:	
Rank at Discharge:				Type of Discharge:				
If other than honorable, explain:								
Disclaimer and Signature								
Can you perform with or without accommodation the essential functions of the job(s) for which you have applied? If no, please specify your needs for accommodation. <i>Job Descriptions are available upon request</i> Yes: <input type="checkbox"/> No: <input type="checkbox"/>								
DBES is an At-Will employer and can terminate an employee's employment for any reason including the convenience of the company without notice. Employees additionally can terminate their employment with DBES for any reason without notice. DBES reserves this right and makes no guarantee of employment or acknowledges any alternate employment agreement without the express written consent of the President.								
<i>I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that falsification or misleading information in my application, interview, personnel forms or any DBES document may result in release of my employment.</i>								
Signature:						Date:		